

ITEMS PAST PAPERS
MANAGEMENT STUDIES

SIR ARTHUR LEWIS COMMUNITY COLLEGE
DIVISION OF TECHNICAL EDUCATION AND MANAGEMENT STUDIES

EXAMINATION SESSION : May 2001, Final Examination #M5

TUTORS : Mrs. M. Lashley

PROGRAMME TITLE : Management Studies – Diploma, Associate Degree

PROGRAMME CODE : MAN 327

COURSE TITLE : Gender Management

COURSE CODE : GEM 311

CLASS(ES) : Year One

DATE : 17th May 2001

TIME : 9:00 a.m.

DURATION : 3 hours

ROOM : Conference Room

INVIGILATOR : Mrs. M. Lashley

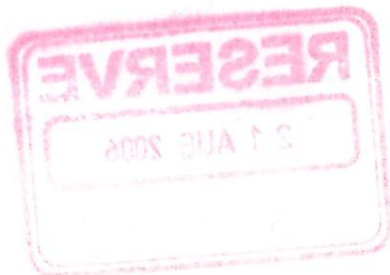


INSTRUCTIONS:

- This paper consists of **four (4) Sections**.
- Candidates must answer all questions in **Section A** and **B**.
- Candidates will answer *one (1)* question in **Section C**.
- Candidates must answer **Section D** which contains the "*Case Study*".



Management Studies
Final Report



SECTION A

Answer *ALL* questions in this section.

1. Write short notes on the following

- | | | |
|-----|------------------------|----------|
| (a) | Gender Perspective | [3 mks] |
| (b) | Practical Gender Needs | [3 mks] |
| (c) | Gender Equality | [3 mks] |
| (d) | Gender Integration | [3 mks] |
| (e) | Domestic Violence | [3 mks] |
| (f) | Gender and Development | [3 mks] |
| | Total | [18 mks] |

SECTION B

Answer *ALL* questions in this Section.

- (a) Explain sustainable development. [3 mks]

(b) Discuss two key concepts of sustainable development. [6 mks]
2. Explain the four (4) objectives of the Beijing 95 Conference on Women. [8 mks]
3. With reference to Gender Integration state the prevailing gender issues in society. [10 mks]
4. With reference to Human rights – state the criterias that govern the laws of Human within Society. [10 mks]

SECTION C

Answer **ANY one (1)** question in this Section.

1. “Everyone is entitled to all the rights and freedom set forth in the declaration of human rights, without distinction of any kind.” Discuss. [20 mks]
2. In a survey done on poverty in St. Lucia – it was observed that 18.7% of household and 25.1% of the population were poor. Explain this observation, giving reasons and examples from the St. Lucia context. [20 mks]
3. Discuss the factors that have lead to the Unequal and ineffective representation of women in politics within the Caribbean. [20 mks]

SECTION D

The following Section contains a Case Study. You are to read the case study and answer the question that follows it.

***CASE STUDY* - THE POLICE DEPARTMENT**

After nine years with the police department, Suzanne Peter, decided to call it quits. It wasn't that she wanted to leave, but she says she finally got tired of the sexual harassment she suffered at the department. By quitting, she hoped to make her protest visible.

In the early years, police were men. Only in the 1970s did the department begin hiring female. But today, even though 60 % its 140 recruits are women, the department still has a macho culture where men question whether women police can do their job.

Is Peter's claim valid? There certainly is ample evidence that the department has historically discriminated against women and minorities. Internal studies find that 13% of female say that they've been sexually harassed. In 1991 eight employees were disciplined for harassing a minority. In 1992 the department admitted it needed to increase police diversity and that it planned to aggressively recruit minorities, and women appear to have been selectively kept out of senior administrative positions. The highest ranking women at the department for instance does not make decisions concerning welfare of other female officers.

Peter's claim that the department intensified its harassment of her when she went public with her complaints that the department tolerated sexual harassment. For instance, she says she was put on administrative leave, without pay, and denied promotions because she reported about the harassment issue.

Peter's claims that the department is overly concerned about its image. When an officer tarnished that image (for example: by claiming sexual harassment), the department considers it evidence of disloyalty. First don't embarrass, second, admit nothing, deny everything and make counter allegations.

QUESTION:

1. Carefully analyze the Case Study.

END OF EXAMINATION